



EASTER SUNDAY SHOP TRADING POLICY		ACTIVITY GROUP:	REGULATORY SERVICES
Policy Type:	Council		
Approved by:	Council		
Department:	-		
Date Approved:	17 February 2022	Next Review Date:	17 February 2027
Relevant Legislation:	Shop Trading Hours Act 1990 Employment Relations Act 2000 Local Government Act 2002		
Clutha District Council Documents referenced:	N/A		

PURPOSE

The purpose of this policy is to allow shops to open on Easter Sunday in the Clutha District. In accordance with Council's strategic direction this policy aims to:

- Support Council's strategic economic outcome of vibrant rural towns and communities.
- Recognise the needs of the retail and tourism sectors.
- Apply a consistent and simple approach to Easter Sunday shop trading within Clutha District.

SCOPE

This policy applies to all shops in the Clutha District.

DEFINITIONS

Clutha District	Is the area depicted in Appendix 1
Employer	Has the same meaning as in section 5 of the Employment Relations Act 2000.
Shop	Is a building or place where goods are kept or sold by retail. It includes an auction mart, barrow, stall or other parts of a market. It doesn't include: <ul style="list-style-type: none"> • A private home, where the owner or occupier's effects are being sold. • A building or place where agricultural products, pastoral products, and livestock are being sold by auction. • A building or place where goods are being sold to wholesalers or dealers, who will sell the goods again.
Shop employee	Means an employee within the meaning of section 6 of the Employment Relations Act 2000 who works in or from a shop.

POLICY**1. Policy**

1.1. This policy allows all shops in Clutha District to trade on Easter Sunday.

2. Right to refuse work

2.1. Under the Shop Trading Hours Act 1990 (sub part 2), shop employees have the right to refuse to work on Easter Sunday and they are not required to provide employers with a reason for not working. Employers are not allowed to compel any shop employee to work on Easter Sunday or treat them adversely if they elect not to work.

2.2. Refer to the Shop Trading Hours Act 1990 subpart 2 – Shop employee rights for more details on employees right to refuse work on Easter Sunday.

3. Scope

3.1. This Policy applies to the whole of the Clutha District. A map outlining the boundaries of the Clutha District is included as **Appendix 1**.

3.2. This Policy does not apply to the sale or supply of alcohol. Alcohol sale and supply is regulated under the Sale and Supply of Alcohol Act 2012.

4. Review

4.1. This Policy will be reviewed every 5 years. The Act requires the use of the special consultative procedure when adopting, reviewing and determining whether to amend, revoke, replace or continue the policy.

5. Version Control

Version History			
Date:	Action:	Name:	Version:
8 December 2016	Initial draft approved	Council	Draft 1
9 February 2017	Policy adopted	Council	1
9 December 2021	Draft version 2 approved	Council	Draft 2
17 February 2022	Continued policy adopted (v2)	Council	2

APPENDIX 1 Map of the Clutha District boundaries

